

Strengthening Global Management

In 1988, the Toyo Ink Group commenced its full-scale global expansion, establishing Group companies in Malaysia, the United States, and China. At present, overseas sales account for 46% of the total, and overseas employees constitute 62% of all Toyo Ink Group employees. The Toyo Ink Group has been strengthening its management on a global level to survive the competition in the global market, and at the same time, to gain sufficient trust from its stakeholders.

Global Management Forum

The Toyo Ink Group held a Global Management Forum in May 2019. The members of the Group Management Committee, regional managers and the CEOs and directors of individual Group companies, along with the heads of the relevant departments, met together to share information about and discuss the Group's global strategy and global measures, as well as issues affecting its business strategy in individual regions. Following the Forum, the participants issued a Joint Declaration.



Global Management Forum

Provision and sharing of information

The Toyo Ink Group has been working to standardize those activities which are particularly useful in terms of business location operation, and in FY2015 the Group issued an Operating Base Management Guidebook and distributed it to its overseas affiliates. (The second edition of this guidebook was distributed in January 2018). The Group has also distributed its Human Resources Policy, in which its basic approach to personnel affairs is described systematically, to share its vision and strategies related to human resources.

Reviews and reinforcement of overseas governance structure

In response to the inappropriate accounting at Toyo Ink Compounds Corp. (the Philippines) that was revealed in August 2019, we established a Special Investigation Committee whose members include external experts. This committee conducted fact-finding surveys, investigated the cause, checked for similar problems at other overseas subsidiaries, and carried out other activities. We received an Investigation Report from this committee in December 2019. We take the investigation results seriously and implement recurrence prevention measures sequentially, such as building a business process that enables prevention and warning against fraud and providing relevant training to expatriate employees.



For the Investigation Report and recurrence prevention measures, refer to the Newsroom pages of our official website. We will also provide updates on this matter at our website.